



## HEALTH AND SAFETY POLICY STATEMENT

Wingate Electrical plc appreciates that its employees are the principal resource of the business and is committed to promoting a positive safety culture to the benefit of both the individual and the organisation.

Wingate Electrical plc is equally committed to ensuring the health and safety of customers, sub-contractors, visitors and others who may be affected by its actions. This commitment extends to staff of Wingate Electrical plc when carrying out duties on its client's sites and premises.

The Company will comply with all applicable legislative requirements as a minimum and will work to develop responsible best practice initiatives.

The protection of people and physical assets as a management responsibility is integral with the commercial objectives of Wingate Electrical plc and is of equal importance to improvements in productivity and quality.

Wingate Electrical plc recognises that the identification, assessment and control of health, safety and other related risks requires the involvement and co-operation of the total workforce to accomplish continuous improvement.

The detailed arrangements, organisation and controls for achieving the requirements of this policy are set out in the Health and Safety Management System.

This Policy will be reviewed for continuing suitability on an annual basis and communicated throughout the Company.

Paul Frewin  
Managing Director  
Wingate Electrical plc

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