

HEALTH & SAFETY POLICY

Objective

To anticipate and minimise risk potential in all our work activities through the implementation of a Health & Safety Management System (WHSMS) which is fully disseminated throughout Wingate.

The HSMS is designed to ensure that the company exercises a Duty of Care to our employees and that we comply with the Health & Safety at Work Act 1974 and all other relevant Acts, Regulations and Directives that are relevant to the work activities undertaken by Wingate, the safety of our employees and all other personnel who may be affected by our operations. This includes the Management of Safety at Work Regs 1999 and the Work at Height Regs 2005, the Electricity at Work Regs 1989 and the Wiring Requirements - BS7671:200 Asbestos Regulations 2006 etc.

The Directors are committed to the four 'Cs' principals of Successful health & safety management (HSG65):-

- Control of responsibilities, instruction, supervision and occupational and screening management.
- Competence of our employees.
- Co-operation between individuals and groups.
- Communication and dissemination to all our employees.

To provide sufficient and appropriate training and/or instruction in Health & Safety matters. To encourage and facilitate consultation with Employees in their involvement in the WHSMS towards achieving the Safety Objectives for 2011.

To ensure that in the preparation of tenders and quotations full consideration is given to protecting our employees and all who may be affected by our activities.

Organisation and Responsibilities

The Managing Director Paul Frewin has ultimate responsibility for the WHSMS and all Main Board Directors, Richard Cummins, Sam Kerr, John Munro and Terry Taber have equal responsibility for implementation of the HSMS. The day-to-day management of the HSMS has been delegated to the Safety Managers James Higgins and Melanie Matthews who report to Terry Taber and the other Directors. Additional responsibilities are contained in the HSMS.

Arrangements

The HSMS contains:-

- RISK Assessments.
- Safe systems of Work - Method Statements including procedures for Equipment Installation, Maintenance and Testing.
- H&S information appropriate to our activities.
- Investigation procedures for accidents, dangerous occurrences and reported near-misses.

This policy statement will be reviewed annually or earlier if major changes have occurred in the HSMS.



Paul Frewin
Managing Director